

Policy Change



Background - Several years ago Sask Sport implemented mandatory Dispute Resolution and Harassment policies. Since they were developed, there has been increased knowledge and more efficient practices developed. Sask Sport has now created new policies which Associations must adopt by June 1.

Sask Sport had a Work Team of PSGB representatives and Sask Sport representatives who worked alongside Sport Law & Strategy Group out of Toronto to develop and recommend updated, comprehensive, user-friendly policies and procedures.

The Board of Directors of Bowls Sask has approved these policies at their May 5th meeting:

Major changes from the previous policies:

- Discipline and Complaints Policy and Flowchart;
- Appeal Policy and Flowchart;
- Alternative Dispute Resolution (Mediation) Policy;
- Code of Conduct Policy - to replace the current Harassment and Abuse Policy, as well as being inclusive and encompassing of all types of behaviors under one policy, and to be in effect for the Board of Directors, committees, other volunteers, coaches, managers, officials, parents and spectators;
- Conflict of Interest Policy - as this is a key area where dispute situations often arise
- Sask Sport will be utilizing an arms-length Case Manager service provider to assist provincial sport organizations administer procedures required for matters of dispute resolution.

Affect on the Bowls Sask Policy Manual:

In 4. Risk Management Policies

- Section 4 A. Athlete Code of Conduct items are deleted and referenced to Code of Conduct in Item F. CODE OF CONDUCT.
- Item A - 4. Appeals Process is deleted and replaced by D. Appeal Policy
- Item C. Harassment Policy is deleted and replaced by F. Code of Conduct
- Item D. Dispute Resolution Policy deleted and replaced by C. Discipline and Complaints Policy

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Item G. Athlete Code of Conduct items are deleted and referenced to Code of Conduct in Item 4. RISK MANAGEMENT POLICIES F. CODE OF CONDUCT F. CODE OF CONDUCT.

Sport for All

- Item F. . Athlete Code of Conduct items are deleted and referenced to Code of Conduct in Item 4. RISK MANAGEMENT POLICIES F. CODE OF CONDUCT F. CODE OF CONDUCT.
- No change to the Jury of Appeal – this policy is for “field of play” decisions